

# Evansville Community School District

## ECSD

### Insurance Committee Meeting (ICM) Minutes

Wednesday, March 1, 2017

4:30 p.m.

1. Appoint Note Taker.
  - a. Becky Sherven from ABRC.
2. Attendance.
  - a. Rin Kundert, Steve Swanson, Jerry Roth, Greg Kuelz (ABRC), Becky Sherven (ABRC) Deb Fritz, Cheryl Thomas, Darlene Gallman, Deb Arnold, and Chris Schullo.
3. Approve January 23, 2017, Minutes.
  - a. Motion was made by Jerry Roth and seconded by Rin Kundert. Motion carried, voice vote.
  - b. Approved.
4. Review/Prioritize Plan Options.
  - a. Dean renewal
    - i. Increase of 4.9% assessed to plan for the July 1, 2017, renewal
    - ii. Discussed this is favorable and reasonable based on the claim experience of the group.
    - iii. Waiting on proposals from MercyCare, Unity, WEA, and WCA.
  - b. Options and strategies to “spread” the 4.9% increase if target budget from board is 0%
    - i. (In no particular order)
      1. Employee contribution increased.
      2. Carrier change (if favorable proposals come in)
        - a. Possible dual-choice option with Dean and Unity or MercyCare.
        - b. Make “base” plan Unity or MercyCare with “buy-up” plan as Dean.
      3. HRA reimbursement levels changed.
      4. Implement a Health Savings Account (H.S.A.)
        - a. Discussed the need for employee communication.
      5. Emergency Room / Drug copay levels increase.
      6. ABP (Alternative Benefit Plan) – Cash in Lieu.
    - ii. The Committee did NOT rank these after discussion due to too many unknown factors with regard to budget, carrier options and survey results.
5. Set Next Meeting Date.
  - a. Steve and Greg will setup next meeting date based on when budget numbers are received.
6. Formalize Next Meeting Agenda.
  - a. Review budget and prioritize plan options.
  - b. Recommendations for Board.
  - c. Discuss communication for staff.
7. Adjourn.
  - a. Motion was made by Jerry Roth and seconded by Steve Swanson. Motion carried, voice vote. Meeting adjourned.

Approved: 4/5/17